CURRICULUM VITAE

BUTIR-BUTIR PERIBADI *(Personal Details)*	
Nama Penuh (Full Name)	**AHMAD AIZUDDIN BIN MD RAMI**
Gelaran (*Title*)	**DR**
Jawatan (*Position*)	**PENSYARAH KANAN /SENIOR LECTURER**

Jabatan *(Department)*	**E-mel *(E-mail Address)***	**Bidang Pengkhususan (*Area of Specialisation)***
Jabatan Pemajuan Profesional dan Pendidikan Lanjutan, Fakulti Pengajian Pendidikan	E-mail: ahmadaizuddin@upm.edu.my ah.aizuddin@gmail.com	**Pengajian Kepimpinan** *(Leadership Studies)* **Polisi Pembangunan** *(Policy Development)* **Pembangunan Komuniti** (*Community Development)*

KELAYAKAN *(Qualification)*			
Nama Sijil / Kelayakan *(Certificate / Qualification obtained)*	**Nama Sekolah Institusi *(Name of School / Institution)***	**Tahun *(Year)***	**Bidang pengkhususuan *(Area of Specialization)***
Ijazah Sarjana Muda *Bachelor*	QUT, Australia	2009	Pendidikan *Education*
Sarjana Sains *Master*	UUM, Malaysia	2013	Pembangunan Kepimpinan *Leadership Development*
Doktor Falsafah *Ph.D*	UniSZA, Malaysia	2018	Pembangunan Kepimpinan *Leadership Development*

SCHOLARLY EXTENSION PROGRAM			
Sijil / Kelayakan ***(Certificate / Qualification)***	**Nama Sekolah Institusi** ***(Name of School / Institution)***	**Tahun** ***(Year)***	**Bidang pengkhususuan** ***(Area of Specialization)***

PENGALAMAN SAINTIFIK DAN PENGKHUSUSAN KERJAYA *(Scientific experience and Specialization)*				
ORGANISASI ***(organisation)***	**JAWATAN** ***(Position)***	**TARIKH MULA BERKHIDMAT** ***(Start service)***	**TARIKH AKHIR BERKHIDMAT** ***(end of Service)***	**KEPAKARAN** ***(Specialization)***
Kementerian Pendidikan Malaysia	PPS	Januari 2010	Disember 2019	Pengajaran
Jabatan Pendidikan Negeri Terengganu	Penolong Pengarah	Januari 2020	Mac 2020	Pentadbiran
Universiti Putra Malaysia	Pensyarah Kanan	Mac 2020	-	Pendidikan Lanjutan

Ahmad Aizuddin Md Rami obtained his Bachelor of Education Studies from Queensland University of Technology, Australia in 2009, followed by a Master of Science in 2013 and a Doctor of Philosophy in 2018 from Universiti Sultan Zainal Abidin. In January 2010, he started his professional career as a teacher and later became Assistant Director at Terengganu State Education Department (JPNT). In March, 2020, Aizuddin moved into academia and became a Senior Lecturer in the Department of Professional Development and Continuing Education, Faculty of Educational Studies, Universiti Putra Malaysia. He is actively involved in research and consultancy and has expertise in leadership, policy development, human resource development and community development. From November 2023 through November 2024, he pursued post-doctoral program at Durham University, England, in Leadership Studies, supported by a scholarship from the Ministry of Higher Education Malaysia and Universiti Putra Malaysia. During this enriching experience, Aizuddin conducted various in-depth research projects, with a particular focus on the leadership studies, policy and practice and community development.

Professional Member	
Member, The American Leadership Development Association (ALDA)	2020 – 2025
Member, Centre of Social Justice and Community Action (CSJSA), Durham University, UK	2023- Now
Editorial Board, Asia Pacific Journal of Management and Education	2021 – 2026
Senior Researcher, Centre of Excellence for Leadership and Administration (**LEADER**)	2020 – Now
Consultant. Research Centre of Excellence for Innovative Learning Sciences (**INNOVATE**)	2020 - Now

Member, Publication and Citation Unit (PACU), Faculty of Educational Studies, Universiti Putra Malaysia	2021 - Now
Associate, Institute for Social Science (IPSAS) Universiti Putra Malaysia	2021 – Now
Member Senior Common Room, St Chad's Collage, Durham University, UK	2023-2024

Community Service	
Member, Pertubuhan Kebajikan Islam Malaysia (PERKIM)	2017 – 2025
Board Member, Institute of Muslim Mental Health and Family Therapy (IMHAFT) Level: International	2021- Now
Member, Persatuan Kebajikan Bukit Payong, Marang (PEKA)	2019 – 2025
Member, Persekutuan Pengakap Negeri Terengganu	2010 – Now

LINK	
Scopus ID	http://www.scopus.com/inward/authorDetails.url?authorID=57216397983&partnerID=MN8TOARS
Google Scholar	https://scholar.google.com/citations?user=KGSI6ZIAAAAJ&hl=en
ORCiD	https://orcid.org/0000-0003-3541-0563
UPM Website	https://educ.upm.edu.my/upload/dokumen/20200805101304CV_Dr._Aizuddin.pdf

RESEARCH GRANT AND CONSULTATION GRANT
(Current & past research)

Research Survey on Malaysia Smallholders
Nilai Geran RM 246,400.00
Sumber: Khazanah Nasional Berhad & ThinkCity
Penyelidik Utama (Principal Investigator)
Status: 20 Oktober 2022 – 23 Februari 2023 - Selesai

Kajian Pengurusan Perubahan Terhadap Dasar Micro-Credential di IPT: Analisis Peranan Kepimpinan dalam Memenuhi Keperluan Pelan Pendigitalan Pengajian Tinggi
Nilai Geran: RM 20,000.00
Sumber Geran: Matching Grant
Penyelidik Utama (Principal Investigator)
Status: 1 November 2022 – 30 Oktober 2023 - Selesai

Kajian Lanjutan Industrial Harmony Index 2023 Nilai Geran: RM350000.00 Sumber: Geran Industri – Kementerian Sumber Manusia Ahli Penyelidik Status: 21 Mac 2023 – 15 November 2023 -Selesai
Kajian Pembentukan Modul Politik Generasi Milenia Terengganu. Nilai Geran: RM 15,000.00 Sumber Geran: Kerajaan Negeri Terengganu Penyelidik Utama (Principal Investigator) Status: 01 Mac 2022 – 30 November 2022 - Selesai
Meneroka Keberkesanan Kepemimpinan JPKK dalam membangunkan Komuniti Luar Bandar Nilai Geran RM 40,000.00 Sumber: Geran GP-IPM Universiti Putra Malaysia Penyelidik Utama (Principal Investigator) (Status : 26 Disember 2020 – 26 Jun 2023) – Selesai
Pembangunan Model Intervensi Mengatasi Masalah Burnout Para Pekerja di Sektor Latihan Kesihatan Malaysia. Nilai Geran: RM89,400.00 Sumber Geran: FRGS Kementerian Pengajian Tinggi (Status : 01 Oktober 2023 – 30 September 2025)
Kajian Pembentukan Dasar Anak Muda Negeri Pahang Nilai Geran: RM240,000.00 Sumber: Kerajaan Negeri Pahang Ahli Penyellidik (Member) (Status : 26 Julai 2022 – 26 Jun 2023)
Kajian Berkaitan Penglibatan Warga Asing dalam Kegiatan Sosial Ekonomi Masyarakat dan Impak kepada Kesejahteraan Masyarakat Nilai Geran: RM500,000.00 Sumber Geran: Kementerian Ekonomi Malaysia Ahli Kumpulan (Member) Status: 01 November 2022 – 30 Disember 2023 - Selesai
Kajian Indeks Kesejahteraan Peneroka FELDA Nilai Geran: RM139,000.00 Sumber Geran: FELDA Ahli Kumpulan (Member) Status: 01 Julai 2023 – 30 Disember 2023

Kajian Indeks Kesejahteraan Guru negeri Pulau Pinang Nilai Geran: RM25,000.00 Sumber Geran: FAME Ahli Kumpulan (Member) Status: 01 September 2023 – 30 Disember 2023
Kajian Indeks Kesejahteraan Keluarga (IKK) bagi Pemerkasaan Keluarga dan Komuniti (FACE) 3.0 Nilai Geran RM20,000.00 Sumber: Geran Lembaga Penduduk dan Pembangunan Keluarga Negara (LPPKN) Ahli Kumpulan Penyelidik (Member) Status: SELESAI
Exploring the Experiences and Expectations of Collegiality among Academics of Universiti Putra Malaysia Nilai Geran RM30,000.00 Sumber Geran: IPM Universiti Putra Malaysia Ahli Kumpulan: Member Status: 01.11.2022 – 31.10.2024
The Integration of Work Ethics and Technology Acceptance towards Enhancing Online Learning Environment among Lecturers Nilai geran RM29,500.00 Sumber: Geran GP-IPM Universiti Putra Malaysia Ahli Kumpulan Penyelidik (Member) (Status : 01.11.2020 – 30.04.2023
Longitudinal and Crossover Effect on Burnout and Depression among Malaysian Workers Nilai Geran RM36,000.00 Sumber: Geran GP-IPM Universiti Putra Malaysia Ahli Kumpulan Penyelidik (Member) (Status : 01.11.2020 – 30.04.2023
Assessment on MyOHUN One Health Training Impact Nilai Geran :USD8000.00 Sumber :Geran Swasta: National Coordinating Office (NCO), Malaysia One Health University Network (MyOHUN) Ahli Kumpulan Penyelidik (Member) (Status : 01 Oktober 2020 – 30 September 2021)
A separate and simultaneous effect of parents' attitudes, teachers' attitudes, and self-control toward adolescent pro-social and antisocial behavior.

Nilai Geran: USD 3000.00
Sumber: Grant Swasta:Trust fund of Undiksha, Universitas Pendidikan Ganesha
Ahli Kumpulan Penyelidik (Member)
(Status : 01Julai – 30 Disember 2020)

SENARAI PENERBITAN / LIST OF PUBLICATIONS

JURNAL
(Journal)

Rami, A. A. M., Ibrahim, A., Ismail, I. A., Nazuri, N. S., & Olaitan, A. A. (2023). Planning For Community Development: Effect of Knowledge Management, Social Capital and Community Leadership. *PLANNING MALAYSIA*, *21*.

Rami, A. A. M., Ismail, I. A., Sarman, M. A., & Zulkifly, N. A. (2023). Execution of Micro-Credentials in Malaysia: The Challenges and Readiness of Higher Education Leaders. *Asian Journal of University Education*, *19*(4), 768-780.

Siraj, M. A. M. M., Rami, A. A. M., Omar, R., Aziz, N. A. A., & Anuar, M. A. M. (2023). The Relationship Between Principals' Leaderships Towards TVET Teachers' Motivation in Implementing ICT. *Journal of Technical Education and Training*, *15*(3), 79-91.

Mohd, J. A., & Rami, A. A. M. (2023). Application of the Fuzzy Delphi Method to Identify Middle Leaders' Competencies in Crisis Management. *Management Research Journal*, *12*(1), 26-37.

Rami, A. A. M., Ibrahim, A., Ismail, I. A., Jazmina, W. N., & Olaitan, A. A. (2023). Strategic Leadership Towards Sustainable Planning for Community Development In Malaysia. *PLANNING MALAYSIA*, *21*.

Kou, Q., Mohd Rasdi, R., Muhamad Nasharudin, N. A., Md Rami, A. A., Cao, P., & Umar Baki, N. (2023). Does fit perception influence career exploration in a relational context? The mediating role of career adaptability. *European Journal of Training and Development*.

Md Rami, A. A., Zaremohzzabieh, Z., Aziz, F., Ismail, I. A., & Abdullah, H. (2022). Moderating Role of Extrinsic and Intrinsic Motivations in the Relationship between Community Leadership and Social Capital in Rural Malaysia. *Sustainability*, *14*(24), 16375.

Rumeli, M. S. M., Rami, A. A. M., Wahat, N. W., & Samsudin, S.(2022) Distributive Leadership Roles for Primary School Teachers' Efficiency in New Norm: Focus Group Analysis. Asian Journal of University Education, 18 (1) Page: 217-230

M Mohd Siraj., Rami, A. A. M., Aziz, N. A., & Anuar, M. A. M. (2022) The Relationship Between School Heads' Transformational and Structural Leadership Styles Towards Teachers' Teaching Motivation. Asian Journal of University Education .Vol 18, no 1 Page: 244-255

Mohd, J. A., Rami, A. A. M., Abd Wahat, N. W., & Nasharudin, N. A. M. (2022). The Effect of Transformational Leadership Style in Crisis Management: Does Gender Matter?. *International Journal of Human Resource Studies*, *12*(2), 156171-156171.

Razali, F., Rami, A. A. M., & Aziz, F. (2022). The effects of parental autonomy on the creation of STEM career interests. *Int J Eval & Res Educ*, *11*(3), 1375-1382.

Rami, A. M., Aziz, F., Zaremohzzabieh, Z., & Ibrahim, A. (2021). Assessing the Challenges of Local Leaders in Rural Community Development: A Qualitative Study in Malaysia. *Pertanika Journal of Social Sciences & Humanities*, *29*.

Rami, A. A., Aziz, M. F. A., Nasharudin, N. A. M., & Rasdi, R. M. (2021). Characteristics and Success Factors of Rural Community Leadership in Malaysia: A Focus Group Analysis. *Pertanika Journal of Social Sciences & Humanities*, *29*(3).

Aziz, F., Md Rami, A. A., Zaremohzzabieh, Z., & Ahrari, S. (2021). Effects of emotions and ethics on pro-environmental behavior of university employees: A model based on the theory of planned behavior. *Sustainability*, *13*(13), 7062.

Razali, F., Rami, A. A. M., Nazuri, N. S., & Suhaimi, S. S. A. (2021). Relationship Between Leadership, Resilience, and Competence Amongst Police Officers in Klang Valley, Malaysia. *Asian Social Science*, *17*(11).

Rami, A. A. M., Zaini, S. N. M., & Abd, M. F. (2021). Career Decision Making among Malaysian University Students. *Development*, *10*(2), 703-714.

Ismail, S., Omar, Z., Ismail, I. A., Alias, S. N., & Rami, A. A. M. (2021). Item Generation Stage: Teachers' Organizational Citizenship Behavior. *Pertanika Journal of Social Sciences & Humanities*, *29*(4).

Rumeli, M. S., Arshad, M. M., Ismail, I. A., & Rami, A. A. M. (2021). Youth Leadership Development through Training Transfer and Mentoring. *International Journal of Academic Research in Business and Social Sciences*, *11*(15), 272-284.

Yusof, M. R., Yaakob, M. F. M., Nawi, A., Awang, H., Fuad, D. R. S. M., & Rami, A. M. (2021). The Measurement Model of Geo-Education among Trainee Teachers in Malaysia. *International Journal of Evaluation and Research in Education*, *10*(2), 714-719.

Zaini, S. N. M., Rami, A. A. M., Arsad, N. M., & Anuar, M. A. M. (2021). Relationship of Academic Performance and Academic Self-Concept with Career Decision-Making among UPM Undergraduate Students. *Asian Journal of University Education*, *17*(2), 50-61.

Ismail, S., Ismail, I. A., Omar, Z., Alias, S. N., & Rami, A. A. M. (2021).

School Climate and its Influence on Organizational Citizenship Behavior: A Theoretical Framework.

Aizuddin, M.R., Faiq, A., Yusoff. M.R, Norizan, M. (2020). Exploring principals' technology leadership practices in Malaysia. *International Journal of Management*.

Aizuddin, M.R., Faiq, A., Fazilah. R., Yusoff. M.R, (2020). Leadership and ICTs implementation for rural development. *International Journal of Advanced Science and Technology*. 29 (7). 530 – 538

Aizuddin, M.R., Faiq, A., Fazilah. R., Abdullah. I., (2020). Effective local leadership to a successful council in the state of Terengganuu Malaysia. *International Journal of Advanced Science and Technology*. 29 (7), 205 -210 Scopus indexed

Salleh, F., Ibrahim, A., & Md Rami, A. (2020). The Influence of Headmasters' Transformational Leadership on Teachers' Career Development Through Workplace Learning in Malaysian Primary School Clusters. International Journal of Academic Research in Business and Social Sciences. 10(10), 1009-1020. ERA indexed

Norizan, M., Aizuddin, M.R., Ramle. A., & Hafis, A., & Sahar, S. (2019). Teaching and learning strategies among Orang Asli students in Terengganu. *International Journal of Recent Technology and Engineering*. 8 (2). 1158 -1161- Scopus indexed

Aizuddin, M. R., Hafis, A., Ramle, A., & Abdullah, I. (2019). Community leader in enhancing rural economic growth in state of Terengganu, Malaysia. *International Journal of Recent Technology and Engineering.* 8(2) 1148 – 1155 - Scopus indexed

Aizuddin, M.R., Norizan, M., Ramle. A., & Hafis, A. (2018). The local leader's strategy to empowering rural youth in Malaysia: A qualitative study. *National Academy of Managerial Staff of Culture and Arts Herald*, 4 (1). 454 - 459 - Thomson Reuters ISI WoS indexed

Aizuddin, M. R., Ramle, A., & Wan, J. (2018). Strengthening social capital: Leader's strategy toward developing rural community. *International Journal of Academic Research in Business and Social Sciences*, 8 (1), 765-774. ERA indexed

Norizan, M., Aizuddin, M.R., Ramle. A. (2018). The educational drop out of Orang Asli in Terengganu. *National Academy of Managerial Staff of Culture and Arts Herald*. 4 (1). 449-453 - Thomson Reuters ISI WoS indexed

Aizuddin, M. R., Ramle, A., & Abdullah, I. (2017). Influence of local leadership in poverty eradication in the state of Terengganu, Malaysia, *The Social Science*, 12(7). 1305-1310. Scopus indexed

Aizuddin, M.R., Norizan, M., Ramle. A., & Hafis, A.S. (2017). Influence of leadership in rural community development in the State of

	Terengganu, Malaysia. *Asian Journal for Poverty Studies*, 3 (1). 47-52. ERA indexed Aizuddin, M. R., Ramle, A., & Abdullah, I. (2016). The community leader as a catalyst for rural community development in the state of Terengganu. *International Journal of Academic Research in Business and Social Sciences*, 6 (12), 788-796. ERA indexed Qualitative Research on Community Leaders as a Catalyst for Youth Empowerment in Rural Areas. International Conference on Business Studies and Education (ICBE),[03-10-2020-04-10-2020], International
Books	Title of Book: Designing Continuing Profesional Education for Millennial Talent Ahmad Aizuddin Md Rami Role: Main author Publisher: Universiti Pendidikan Sultan Idris Press Year: 2022 ISBN:9789670050621 Title of Book: Leadership Development Ahmad Aizuddin Md Rami Role: Main author Publisher: Penerbit Universiti Putra Malaysia Year: 2021 ISBN: 978-967-2989-46-2 Title of Book: Pendidikan Profesional Berterusan Ahmad Aizuddin Md Rami and Ismi Arif Ismail Role: Main author Publisher: Penerbit Universiti Putra Malaysia Year: 2021 ISBN: 978-967-2989-22-6 Title of Book: An Introduction: Continuing Professional Education. Publisher: Fakulti Pengajian Pendidikan, Role: Main author Ahmad Aizuddin Md Rami, Mohd Faiq Abd Aziz (2020). National Library of Malaysia Cataloguing in Publication Data ISSN : 978-967-2395-89-8
Chapter In Book	**Chapters** Juliza Adira Mohd@Ariffin and Ahmad Aizuddin Md Rami Title: Digital Learning Crisis Management Competencies Among Leaders During the Covid-19 Pandemic. Title book: Technologies, Artificial Intelligence and the Future of Learning Post-COVID-19. Studies in Computational Intelligence Level: International

	Publisher: Springer Nature Page: 101-115 Year: 2022- doi.org/10.1007/978-3-030-93921-2_6
Intellectual Property and Copyright	Teacher Organizational Citizenship Behavior Instrument (TOCBI) Member Copy right – Literacy work LY2021W06062 2021
Popular writing	**Newspaper:** **Persediaan Daya Tahan Komuniti Minimumkan Impak Bencana** Ahmad Aizuddin Md Rami Muka Sepuluh, **Berita Harian** ms10 30 September 2023 **Janji Realistik Mampu Pikat Pengundi Luar Bandar** Ahmad Aizuddin Md Rami Rencana, **Berita Harian** ms11 17 November 2022 **Kerja Sukarela Asah Bakat Kepemimpinan Remaja** Ahmad Aizuddin Md Rami Rencana, **Berita Harian** ms19 19 Februari 2022 **Masa Tepat Lakukan Transformasi Sistem Pendidikan** Ahmad Aizuddin Md Rami Rencana, **Berita Harian** ms17 21 Jun 2021 **Cabaran guru, pelajar dan ibu bapa mendepani pembukaan sekolah norma baru** Ahmad Aizuddin Md Rami GPS Bestari, **Sinar Harian** ms09 24 Jun 2020
Awards	**Anugerah Penyeliaan Cemerlang 2023** Fakulti Pengajian Pendidikan Universiti Putra Malaysia **Excellent Service Award (APC) 2022** Universiti Putra Malaysia, 2022 **Bronze Medal Award**

i-PicTL
International Putra Innocreative Carnival in Teaching and Learning
Level: International
Year: 2023

Gold Medal Award
International Exhibition for Family Mental Health and Family Therapy
Project: Qawwam Man Family Leader Wellbeing in Facing VUCA World.
Authority: Kementerian Pembangunan Wanita Keluarga & IMHAFT
Level: International
Year: 2022

Silver Medal Award
i-PicTL
International Putra Inno-creative Carnival in teaching and Learning
Level: International
Year: 2022

Gold Medal Award
MAYA International Invention & Innovation Poster Competition 2021
Project: Measurement Model for Muslim Family Leader Wellbeing in Facing VUCA World: Reclaiming Al-Ghazali Knowledge Frontier in Leadership and Wellbeing.
Authority: Yayasan Dakwah Malaysia (YADIM)
Level: International
Year: 2021

Anugerah Penerbitan Cemerlang 2021
Fakulti Pengajian Pendidikan
Universiti Putra Malaysia

Conference

Expending our views of youth leadership: The key attributes and determinants that contribute to the success of youth leadership among youth in Malaysia 4 th International Conference on Youth 2023 (ICYOUTH), [10-10-2023 - 11-10-2023], International

HUMAN RESOURCE DEVELOPMENT OF SCHOOL LEADERSHIP IN ADAPTING THE TVET EDUCATION REFORM INTERNATIONAL INNOVATION ARSVOT MALAYSIA (IAM2023), [24-06-2023 - 25-06-2023], International

The Success Of Community Leadership In Reducing Poverty: A Focus Group Analysis *International Conference on Ummah (ICU 2022), [04-12-2022 - 05-12-2022], International*

The Success Of Community Leadership In Reducing Poverty: A Focus Group AnalysisInternational Conference on Ummah (ICU 2022), [04-12-2022 - 05-12-2022], International

Qawwam Man Family Leader Wellbeing in Facing VUCA World: Al-Ghazali Chaliphal Qualification Measurement Model. 14th Annual Muslim Mental Health Conference, [25-03-2022 - 26-03-2022], International

Community Leadership's Success in reducing Poverty: A Focus Group Analysis 9th International Virtual Conference of Regional Network on Poverty Eradication, [13-09-2021 - 13-09-2021], International

The relationship between social support and career exploration among Chinese undergraduates: The mediating role of belonging and career adaptability The Joint Conference of The 19th International Research Conference in Asia of The Academy of Human Resource Development & The 13th Conference of The Asian Regional Association for Career Development (2021), International

FENOMENA LGBT DI LEMBAH KLANG, MALAYSIA: PERUBAHAN KEMBALI KEPADA FITRAH Graduate Research in Education Seminar 2021

Professional Development through Innovation Learning Culture and Leadership Development among Civil Servants at Universiti Putra Malaysia The Joint Conference of The 19th International Research Conference in Asia of The Academy of Human Resource Development & The 13th Conference of The Asian Regional Association for Career Development (2021), [16-11-2021 - 18-11-2021], International

Qualitative Research on Community Leaders as a Catalyst for Youth Empowerment in Rural Areas *International Conference on Business Studies and Education (ICBE), [03-10-2020 - 04-10-2020], International*

Professional Development through Innovation Learning Culture and Leadership Development among Civil Servants at Universiti Putra Malaysia *The Joint Conference of The 19th International Research Conference in Asia of The Academy of Human Resource Development & The 13th Conference of The Asian Regional Association for Career Development (2021), [16-11-2021 - 18-11-2021], International*

Presenter. 9th International Virtual Conference of Regional Network on Poverty Eradication. Prince of Songkla University, Pattani, Thailand. 13 September 2021.

Presenter. International conference on Business Studies and Education (ICBE). Kuala Lumpur. 3 -4 Oktober 2020

Leadership development among middle manager in MOE. 25th National Seminar on Education Management and Leadership. Institut Aminuddin Baki, Enstek, Negeri Sembilan. 2-5 July 2018.

Social capital for community leadership. 3rd International Conference on Indigenous and Social Sciences. Universiti Sultan Zainal Abidin, Malaysia. 7- 8 October 2017.

Roles of Community Leaders in Malaysia. 7th International Seminar of Regional Network on Poverty Eradication. Bangladesh Agricultural University, Mymensingh. 14-17 November 2016.

Review Manuscript	1. Journal Management Research Review **Tittle :** Relationship between Islamic leadership and OCB and influence towards employee performance 2. 5th International Conference on Educational Research and Practice 2019 (ICERP/UPM) **Tittle:** Enhancing leadership qualities through executive coaching: Conceptualizing the learning process within coaching conversation in Malaysia **Tittle:** Menuju organisasi cemerlang: Cabaran dan kepentingan kelestarian organisasi dalam Badan Bukan Kerajaan di Malaysia
Book review	Mat Rahimi Yusof & Nurul Syafinaz Ishak (2020). Perspektif Keadilan dalam Organisasi. Perpustakaan Negara Malaysia. ISSN:
Teaching	**POSTGRADUATE LEVEL** **DCE5731** Continuing Professional Education **DCE5730** Leadership Development **UNDERGRADUATE LEVEL** **DCE4702** Development Policy **DCE3119** Continuing Professional Education **DCE3730** Leadership Development **DCE3116** Community Development
Supervision	**PhD Programme (Chairman)** Juliza Adira Mohd@Ariffin GS58605/ Completed Muaza Shifa binti Rumeli GS59054 / Completed Mohd Asraf bin M Mohd Siraj GS58895/ Completed Mohd Zukifli bin Ismail GS58910/ Ongoing Rosmin Shazreen binti Kamarolzaman GS58669 / Ongoing Fayyadhah binti A.Karim GS59151/ Ongoing Mohd Fadle bin Mohd Isa GS59281/ Ongoing
	Master with Thesis (Chairman)

Fazura binti Razali GS58456 / Completed
Mohd Ikhwan bin Ismail GS60294 / Ongoing
Khairul Anwar bin Sharin GS61770 / Ongoing

PhD Programme (Member)

Suriani binti Ismail GS50468 / Completed
Hajah Norlina binti Muhammad GS57218 / Completed
Siti Sarbanun binti Shaik Baharudin GS55683 / Ongoing
Kou Qi GS55824 / Ongoing
Deng Wanxian GS55969 / Ongoing
Mohd Nizam bin Abdul Rahman GS58936 / Ongoing
Adeyemi Adeshola Samuel GS53828/ Ongoing
Liu Xinchang GS56173 / Ongoing
Nour Dhihaeyah binti Supuan Zaki GS55384 / Ongoing

Master with Thesis (Member)
Hanizan bin Che Mat GS58731 / Completed
Azizi bin Safiai GS56067 / Ongoing
Azah binti Sulaiman GS58810 / Ongoing