

HUMAN RESOURCE DEVELOPMENT

MASTER OF HUMAN RESOURCE DEVELOPMENT

Students pursuing a Master's degree in Human Resource Development degree are required to complete a maximum of 40 credits of coursework. The credits are distributed into compulsory and elective courses.

Compulsory Courses	28 credits
Elective Courses	12 credits

Compulsory Courses 28 credits

Course Code	Course Name	Credit
DCE5011	Principles of Adult Education	3
DCE5110	Theories and Practices of Human Resource Development	3
DCE5230	Training Design and Management	3
DCE5632	Organisational Change and Development	3
DCE5730	Leadership Development	3
ERS5900	Research Methods	3
ERS5977	Research Proposal Seminar	1
ERS5950	Statistics	3
ERS5988	Dissertation	6

Elective Courses 12 credits

Students should focus on their areas of interest by selecting 12 credits of elective courses with the recommendation and approval of the student's academic advisor.

Course Code	Course Name	Credit
DCE5010	Philosophy and Concept of Extension Education	3
DCE5030	Programme Development	3
DCE5130	Multiculturalism and Human Resource Development	3
DCE5131	Quality Improvement in Human Resource Development	3
DCE5232	Training Evaluation	3
DCE5331	Youth and Society	3
DCE5410	Concept and Approaches in Women's Studies	3
DCE5633	Conflict Management	3
DCE5634	Employee, Organization and Community Relations	3
DCE5635	Ethics in Human Resource Development	
DCE5731	Continuing Professional Education	3
DCE5732	Talent and Career Development	3
ERS5920	Introduction to Qualitative Research	3
ERS5951	Analysis and Interpretation of Data	3
DCE5952	Measurement, Testing and Evaluation in Human Resource Development	3

MASTER OF SCIENCE

Students pursuing a Master of Science degree in Human Resource Development are required to enroll for TWO (2) research courses to fulfill the Faculty's requirement, which are;

Course Code	Course Name	Credit
ERS5900	Research Methods	3
ERS5950	Statistics	3

Student must also register for Master Research (SPS5999) and Seminar (SPS5903). Other required courses that may be essential to be taken will be determined by the student's Supervisor.

DOCTOR OF PHILOSOPHY

To fulfil the Faculty of Educational Studies and University requirement, students pursuing the Doctor of Philosophy degree from First Semester 2019/2020 onwards are required to enrol in :-

- ANY THREE (3) research courses from the list below as well as register for Doctoral Research (SPS6999) and Seminar (SPS6903) or
- ANY TWO (2) research courses from the list below AND ONE (1) additional subject matter course from Faculty of Educational Studies (code 5000 & 6000) as well as register for Doctoral Research (SPS6999) and Seminar (SPS6903).

Course Code	Course Name	Credit
EDU6903	Qualitative Methods in Educational Research	3
DCE6925	Advanced Qualitative Research Methodology	3
EDU6950	Advanced Statistics in Education	3
DCE6953	Multivariate Statistics for Social Science	3
EDU6902	Experimental Research in Education	3
ERS5920	Introduction to Qualitative Research	3
ERS5950	Statistics	3
ERS5900	Research Methods	3

Exemption for DCE/EDU/ERS5900 Research Methods will be given if :-

- i. students obtain a grade B or 65% at Master level; and
- ii. the courses have been undertaken not more than 5 years before the date of his registration at the University.

Application for course exemption must be submitted together with a certified photocopy of transcript and syllabus of course(s) taken, if courses taken were from other institutions to the School of Graduate Studies through the Faculty/Institute not later than the tenth week of the first semester of study using IGIMS system.